



Employment Application

It is the policy of River Radio not to discriminate in its employment and personnel policies because of a person's sex, age, race, religion, color, marital status, sexual orientation, citizenship status for legal residents, disability or national or ethnic origin, or other protected class.

Last Name First Middle

Street Address

City, State Zip Code Daytime Telephone Number

Are you legally eligible to work in the United States? Yes No
All applicants will be required to furnish proof of identity and legal work authority within 3 business days of hire.

Check if you are under 18 years of age []

Do you have a valid driver's license to operate an automobile in this state? Yes No

Position you are applying for: Check this box if you are applying generally

What is your desired salary?

How did you learn about this specific opening with River Radio?

Have you ever been previously employed with this company including all acquired or affiliated companies? Yes No

If yes, Date: From: to Location:

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Are you available for full-time work? Yes No If no, what hours/days can you work?

Are you subject to any contractual restrictions that would prevent, or interfere with, you accepting the position or performing the duties of this position? Yes No

Are you currently employed? Yes No

EDUCATION

High School 9 10 11 12 (Circle Highest Grade Completed)

Name of School: Location:

Did you graduate? Yes No

List any Honors you received and any activities you were involved in:

Did you work while in school? Yes No If "yes", list where and what type of work you did:

College/University 1 2 3 4 (Circle Highest Grade Completed)

Name of College/University: Location:

Dates attended: From to Degree/Course of Study:

Did you graduate? Yes No

What are you looking for in your next job? Rank in order from one to six, the most important criteria.

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

Within the past ten years, have you been terminated or asked to resign by an employer? Yes No

If "yes," please provide employer, dates and circumstances: _____

River Radio contacts prior employers to obtain references regarding work history, conduct and suitability for employment.
May we contact your present employer at this time? Yes No

REFERENCES

Name	Street Address	City & State	Zip Code	Phone Number
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Programming applicants only:

Equipment/Machines you can operate and/or licenses you hold:

Sales applicants only:

Do you have radio sales experience? Yes No If "yes", how long? _____ Avg. billing/mo.: \$ _____

List some of your most notable competitive victories: _____

How do you sell yourself?

1. In selecting broadcasting as a career, what four items (which most accurately describe you) are you relying on now?
(Select items from list on back of this page.)

2. Choose four items you'd like to add, that would most accurately describe you a year from now.

3. Pick three that least describe you.

4. Select four items you most respect in others.

- | | | |
|----------------------------|-----------------------|-------------------------|
| 1. Aggressive | 14. Reasonable | 27. Good Listener |
| 2. Well-Liked | 15. Empathetic | 28. Sincere |
| 3. Sensitive | 16. Narcissistic | 29. Shallow |
| 4. Competitive | 17. Accurate | 30. Creative |
| 5. Ambitious | 18. Critical | 31. Deal with Rejection |
| 6. Vituperative | 19. Bright | 32. Trusting |
| 7. Cool / Collected | 20. Imaginative | 33. Hostile |
| 8. Tender Feelings | 21. Thoughtful | 34. Honest |
| 9. Meet People Well | 22. Flexible | 35. Articulate |
| 10. Sympathetic | 23. Need to Persuade | 36. Personable |
| 11. Willing to Risk | 24. Driven to Succeed | 37. Persistent |
| 12. Positive | 25. Intelligent | 38. Rich |
| 13. Well Dressed / Groomed | 26. Courteous | 39. Assertive |

I verify that all of the information on this application and attachments is true, correct and complete. I have not withheld any information requested by River Radio. I understand that false, misleading, incomplete or omitted information will result in rejection of my application, reprimand or termination from employment, whenever discovered.

I authorize River Radio to confirm all information provided on this application and attachments (including resumes) and to investigate my suitability for employment. I agree to furnish additional information if requested. I release River Radio and all persons and companies from any claims, liabilities or damages from obtaining or furnishing information about me.

This application is not a job offer or employment contract with River Radio for any specific time period. If hired, my employment will be for an indefinite time period and I may resign or be terminated by River Radio at any time without notice or requirement of cause.

I further understand and agree that no employee or official of River Radio has any authority to alter the terms of my at-will employment through oral statements or promises. In order to be binding on River Radio, any agreement or promise that alters this policy must be in writing and signed by the head of your division.

Any conditional offer of employment by River Radio is subject to successful completion of all employment requirements including but not limited to verifying employment and personal references.

If employed, I agree to abide by and comply with all of River Radio's and Max Media's policies, rules and procedures, including the Max Media Employee Handbook.

Date

Applicant's Signature